April 5, 2013

Project Status: Initiation Phase Submitted by: Darin Schorsch, **HRMS**

For more information Contact: Recruiting Solution Project

ConnectND

PeopleSoft Recruiting Solutions 9.2

Accomplishments:

- WMS submitted for a ITD Project Manager
- RS environment built (Test)
- Portal redesigned to Manager and Employee HUBs, State Employee Directory, and Talent Summary deployed

A new project is getting underway to enable online employment applications. This project is an enterprise implementation of Recruiting Solutions and will begin in mid-May, with a go live planned for January 2014. This project will encompass State Agencies.

Candidate Gateway

PeopleSoft Recruiting Solutions is comprised of Candidate Gateway and Talent Acquisition Manager. The two modules that work in concert to address agency recruiting challenges.

Candidate Gateway helps your agency eliminate the hassles and delays that are normally associated with employee recruitment.

By using Candidate Gateway instead of a paper-based process, your agency can be the first to make a competitive offer to a top candidate.

Click on the Candidate Gateway video for more information.



Next Steps:

- Business Case/Charter to be signed by Pam Sharp
- ALL (Agency involvement) 5/1 Solicit functional requirements
- Functional & Technical -4/15 Configure RS 9.1, incorporate 8.53 tools, research any gaps, check against 9.2 delta to see if they are still gaps in
- Functional -6/1 Start procurement
- Select Agencies 7/1 -Vendor selection
- ALL (Agency involvement) 7/1 9.2 Demo available determine DR's vs. 9.2 Demo
- ALL (Agency involvement) 8/15 Vendor on ground. Upgrade to 9.2 and deploy Jan. 2014
- Data Center 10/1 9.2 Test available

Talent Acquisition Manager

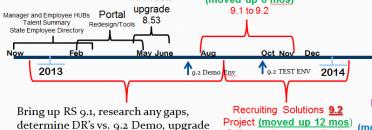
Talent Acquisition Manager transforms the way you recruit employees, streamlining the complex task of recruiting for recruiters and hiring managers. In one location, managers and recruiters can create and submit requisitions for open positions, screen applicants, and hire and onboard bestfit candidates.

From needs assessment through the hiring process, Talent Acquisition Manager and its included dashboards create a seamless experience for hiring managers and recruiters.

Click on the Talent Acquisition Manager video for information.







determine DR's vs. 9.2 Demo, upgrade to 9.2 and deploy late Dec or Jan. 2014

Timeline

Online employment application

HR Application

upgrade

(moved up 6 mos)

9.1 to 9.2

ELM Application upgrade (moved back 8 mos) 9.0 to 9.2

Red – moved up in schedule Purple - moved back in schedule 1/7 - requested "R" env. For configuring RS9.1 along with web server for testing external site for non emp. To apply for job.